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2023 Sustainability and Climate Reports

Rothesay sets new short-term Carbon Intensity reduction target as a key milestone on its Pathway to Net Zero

Rothesay, the UK's largest pensions insurance specialist, today publishes its 2023 Sustainability and Climate reports, the latter of which is aligned with the Task Force on Climate-related Financial Disclosures.

Together, the reports provide a comprehensive update on Rothesay's approach to embedding sustainability principles across its business, including the insurer's progress on its Pathway to Net Zero by 2050, its people strategy and charitable initiatives.

Rothesay continues to make significant progress against its sustainability commitments and has published some new short-term priorities identified through its Net Zero transition planning process.

Central to these is a new commitment to achieving a 50% Carbon Intensity (CI) reduction across its total investment portfolio by 2030, building on the target it introduced last year to see a similar reduction across its publicly traded corporate debt portfolio.

Key milestones from the 2023 Sustainability and Climate Reports include:

- **Pathway to Net Zero:** As part of its strategy to transition its investment portfolio to Net Zero greenhouse gas emissions by 2050, Rothesay has published a new 2030 target which aims for a 50% reduction in the Scope 1 & 2 Carbon Intensity of its total portfolio from a 2020 baseline.
- **Sustainable investment:** £16.1 billion of sustainable investments across companies and sectors like social housing, education, healthcare and renewables.
- **Partnerships & ratings:** An MSCI ESG rating of AA, re-acceptance as a signatory of the FRC's UK Stewardship Code 2020, signatory of the A4S Sustainability Principles Charter for the bulk annuity process and CarbonNeutral® certification for own operations.
- **Charitable giving:** £7.7 million pledged to charitable activity, including the 2023 employee-nominated Charity of the Year, My Name's Doddie Foundation.
- **The Rothesay Foundation:** Funding a pilot of Age UK's Benefit Entitlement Programme, helping over 2,400 older people check they are receiving all the benefits they are entitled to. On average, the Age UK benefits check identified entitlement to an extra £5,000 per person per annum.

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- **Customer service excellence:** Winner of the Impact on Customer Experience Award at Pensions Management Institute's Pinnacle Awards; 94% of policyholders rated Rothesay's service as 'good' or 'excellent'.
- **Investing in our people:** An industry-leading 78% employee engagement score and the appointment of Board Non-Executive Director Angela Darlington as Rothesay's first independent Board sponsor for Diversity & Inclusion.

Tom Pearce, Chief Executive Officer of Rothesay, said: "At Rothesay, we are clear that embedding sustainability principles across our business plays a fundamental role in delivering on our central purpose: providing our policyholders with security for the future. We are committed to creating a positive impact through all of our operations and for all of our stakeholders, including our policyholders, suppliers, people, community and investors. These reports update on the significant progress we have made in achieving our sustainability commitments over the last year along with the new targets that will further strengthen them. As always, though, we recognise that more can be done and we will continue to challenge our business to further enhance the positive change we can make."

To find more detail on Rothesay's Pathway to Net Zero and approach to sustainability, please see the reports here: www.rothesay.com/about-us/environmental-social-governance/our-reports-and-governance

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Notes to Editors

About Rothesay

Rothesay is the UK's largest pensions insurance specialist, purpose-built to protect pension schemes and their members' pensions. With over £60 billion of assets under management, we secure the pensions of more than 934,000 people and pay out, on average, approximately £200 million in pension payments each month.

Rothesay is dedicated to providing excellence in customer service alongside prudent underwriting, a conservative investment strategy and the careful management of risk. We are trusted by the pension schemes of some of the UK's best known companies to provide pension solutions, including British Airways, Cadbury's, the Civil Aviation Authority, the Co-operative Group, National Grid, Morrisons and tentel.

Rothesay

Rothesay has two substantial institutional shareholders, GIC and Massachusetts Mutual Life Insurance Company (“MassMutual”), who provide the company with long-term support for its growth and development.

Rothesay refers to Rothesay Limited and its subsidiaries and is the trading name for Rothesay Life Plc, an insurance company authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Firm Reference Number: 466067. Rothesay Life Plc is registered in England and Wales with company registration number: 06127279 and registered address: Rothesay Life Plc, The Post Building, 100 Museum Street, London WC1A 1PB. Further information is available at www.rothesay.com